

Project Funding Proposal for Avonbrook

from

Promoting Equality in African Schools (PEAS)

Registered Charity No. 1107765

www.peas.org.uk



Applicant name: Promoting Equality in African Schools – PEAS
Reg. Charity No: 1107765

Correspondent: John Rendel,
Founder and CEO of PEAS-UK
Tel: 020 7981 9737
Email: john.rendel@peas.org.uk

Charity Trustees: Mr. David Townsend
(ret. formerly Head of Risk Management Standard Chartered Bank)
Dr. Celia Petty
(Director of Operations – Evidence for Development)
Brett Wigdortz
(CEO – Teach First)
David Stephenson
(Micro Focus, UK)

January 2009

OUR MISSION: To unlock the potential of Africa by delivering equal access to affordable, quality secondary education

Promoting Equality in African Schools
Registered Charity No. 1107765



A Background to PEAS

What we do...

PEAS founds and develops low-fee secondary schools that widen access to secondary education in Uganda, where there is currently very limited free secondary schooling.

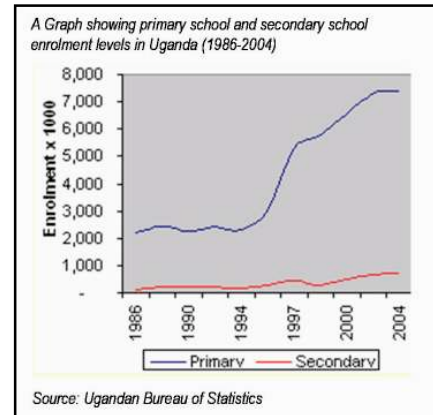
And why...

The founders of PEAS experienced the problem first hand after working with children in a primary school in Uganda and realising that very few would be able to afford the high fees of traditional secondary schools. All but the richest children have little chance of extending their education and developing skills they could use in Uganda's steadily growing economy. Enrolment at secondary school is under 20%.

'Failure to absorb the growing number of primary school leavers will undermine Universal Primary Education and broader National goals like the elimination of poverty.' Yusuf Nsubuga, Ugandan Commissioner for Secondary Education

Our solution...

The first three PEAS schools have made secondary education available at low cost to 1500 young people in Uganda, equipping them for the future by including business and enterprise in the curriculum. At PEAS, we understand that secondary education is of little use to a young person unless it serves to improve their employability or capacity to create work.



"Without education, you cannot get many jobs...there are many people suffering all over Africa because they are not educated."
 Anthony Nsengiyumva, 15

PEAS provides the initial capital costs for the schools so that no loans have to be repaid and fees can be kept to affordable levels. School fees cover the running costs of the schools and further building costs so that the schools are independent of UK funding and sustainable. PEAS also provides support in the areas of curriculum development and teacher training. From September 2006, this has been achieved through a partnership with Teach First, a UK charity placing top graduates as teachers in tough inner-city schools for at least two years. So far PEAS has recruited and placed over 20 Teach First volunteers in Uganda, helping to train new teachers and develop systems within the schools, in cooperation with our local partners. This part of the project will be funded separately, through Teach First events.

"I like this school because it makes people pay only very little school fees and it has well-trained teachers."
 Irene Nalubega Nakamya, 15

PEAS is now a well established, efficiently run organisation in the UK and Uganda, where we aim to build more schools each year.

Our Principles

Sustainability
 Every PEAS school will cover its own running costs. Therefore, with capital costs paid by the charity, PEAS schools can dramatically reduce running costs and fees in a sustainable way.

Local Ownership
 Every PEAS school will be run by Ugandans for Ugandans with support from UK partners. Each PEAS school will have a local Board of Governors.

Avoiding Market Distortions
 PEAS schools will only be built in areas where there is high demand for extra secondary school provision and not in areas where pupils can simply move from a more expensive school. We market our schools to those in greatest need.

Collaboration with government
 PEAS works closely with the Ugandan Ministry of Education and the wider Ugandan government. We believe that the success of our schools depends on working within the educational framework laid out by the Ugandan Government.

Transparency
 PEAS never gives or receives bribes. Sometimes this policy demands great patience in achieving our objectives but we believe our approach is essential in countries whose development has been so undermined by corruption.



Projects in need of funding

A. DIRECTOR OF EDUCATIONAL EXCELLENCE

Project Cost: £5,100 pa
Priority: High

To ensure PEAS schools provide the best possible learning outcomes PEAS has recently recruited and employed an expert Director of Educational Excellence on gross salary of approximately £400 a month. This role has been introduced to drive improvement in teaching and learning across the PEAS network. This position will therefore impact on the education of up to 6000 students within the next three years.

The role will include direct teacher training and observation, the facilitation of teacher training workshops, formative educational inspection and assessment and consultancy for senior education side staff within the PEAS network.

Within four years the excess revenues generated by existing PEAS schools will fund this salary in its entirety. At that point PEAS will use the grant (should it continue) to fund an expansion of the educational inspection team to support the work of the Director of Educational Excellence.

B. INCOME-GENERATING, VOCATIONAL-LEARNING PROJECTS

Project cost: £1,300 to £10,000
Priority level: Medium

Each of the PEAS schools aims to launch vocational learning projects, such as a bee keeping apiary at Onwards and Upwards Secondary School.

These projects have the dual aim of developing useful vocational skills (including enterprise, marketing and finance skills) and creating revenues which help the school invest in additional learning materials, compound improvements and other added-value projects that make a long term difference to life at the school. These projects range widely in scope and cost. Should this be an area trustees are interested in supporting then PEAS will develop costed project plans with directors of finance and development at specific schools.

C. MICRO-FINANCE LOAN COMPETITION FOR PEAS ALUMNI

Project cost: £1,000 to £3,000pa
Priority level: Medium

Each year PEAS runs competitions for A-level leavers. These competitions require them to create a business plan under guidance in order to win a micro-finance loan of up to £200, awarded in instalments. These loans help students on leaving PEAS schools (particularly those who have been involved in our income-generating, vocational-learning projects) to develop small enterprises that will help create industry and incomes in the communities in which the schools reside.

£1,000 pa would create 5 loans per year. In the medium term, some of this funding would flow back into the grants programme as these micro-finance loans are repaid by the successful businesses.

Thank you for considering our proposal.
Please contact us should you require any further information about these or other projects.

“The life at this school is different from other schools. The way the school was built is very nice; the fees are not too much and the head master can listen to those who are poor; they provide lunch unlike other schools.”

Ruth Nanfuka, 17